

Published Date: 6/20/2022

Name	Purpose of Processing	Data Element - Personal Data
Acuity Rewards Program	Redeem points for Acuity Rewards for Distributors and sellers	Agents - Address, Distributors - Address, Agents - Company, Distributors - Company, Agents - Email Address, Distributors - Email Address, Agents - First Name, Distributors - First Name, Agents - Last Name, Distributors - Last Name, Distributors - Phone Number, Agents - Social Security Number, Distributors - Social Security Number, Agents - User Name, Distributors - User Name
AcuityBrands Associate Training	Internal Required Training	Contractors - Full Name, Employees - Full Name, Employees - Grade, Employees - Personnel number, Contractors - Work Email, Employees - Work Email

<p>Agile</p>	<p>Customer Relationship Management, Customer Service</p>	<p>Contractors - Business Address, Customers - Business Address, Employees - Business Address, Distributors - Company, Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Distributors - Email Address, Customers - First Name, Distributors - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - IP Address, Employees - IP Address, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Contractors - Office location, Employees - Office location, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Employees - Personnel number, Distributors - Phone Number, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - User Name, Customers - User Name, Employees - User Name, Contractors - Work Email, Customers - Work Email, Employees - Work Email</p>
<p>Atrius Location App</p>	<p>Wayfinding, On-demand customer assistance, Point of Interest Search, Proximity-based Promotional Offers and Notifications</p>	<p>Customers - Device ID, Customers - Geolocation, Customers - Geolocation Timestamp</p>

<p>Atrius Marketing</p>	<p>Direct Marketing, Market Research</p>	<p>Employees - Browsing History, Contractors - Browsing Time, Customers - Browsing Time, Employees - Browsing Time, Contractors - Company / entity, Employees - Company / entity, Customers - Company Name/Address, Contractors - Contact details, Employees - Contact details, Customers - Cookie Information, Customers - First Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - IP Address, Customers - IP Address, Employees - IP Address, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Contractors - Website History, Customers - Website History</p>
<p>BuildingInsights</p>	<p>data aggregation</p>	<p>Contractors - Company / entity, Employees - Company / entity, Customers - Company Name/Address, Customers - First Name, Contractors - Full Name, Employees - Full Name, Customers - Last Name, Contractors - Log Information, Contractors - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Customers - Photo, Contractors - Photographs, Employees - Photographs, Contractors - Work Email, Employees - Work Email</p>

Child Care	Employee authorization for Child Care	Employees - Full Name, Employees - Personnel number
College Recruiting	Campus Recruiting	Prospective Employees - Contact details, Prospective Employees - Home Address, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers
Daily EU ROW OEM Dashboard - Data Refresh	Enterprise Resource Planning	Employees - Contact details, Customers - First Name, Employees - Full Name, Customers - Home Address, Employees - Home Address, Customers - Last Name, Customers - Personal Email, Employees - Personal Email, Customers - Phone Numbers, Employees - Phone Numbers, Customers - Work Email, Employees - Work Email
Daily Sales Report ELDOLED - Data Refresh	Enterprise Resource Planning	Employees - Contact details, Customers - First Name, Employees - Full Name, Customers - Home Address, Employees - Home Address, Customers - Last Name, Customers - Personal Email, Employees - Personal Email, Customers - Phone Numbers, Employees - Phone Numbers, Customers - Work Email, Employees - Work Email
Digital Assets	Download digital product pictures and logos, Download product manuals	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Customers - Phone Numbers

<p>Direct to Consumer eCommerce</p>	<p>Ecommerce Activities</p>	<p>Customers - Business Address, Customers - Company Name/Address, Customers - Home Address, Customers - Personal Email, Customers - Phone Numbers, Customers - Work Email</p>
<p>Distec Payroll - EU Reg</p>	<p>Compensation, Human Resources Legal Requirement and Responsibilities, Finance, Payroll Processing</p>	<p>Employees - Agreements regarding activities in work council, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business Address, Employees - Business Address, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Employees - Contract type - fixed term / temporary / permanent etc., Employees - Employment Contract, Employees - End date & reason for termination, Contractors - Full Name, Employees - Full Name, Employees - Gender, Contractors - Home Address, Employees - Home Address, Contractors - Hours of work, Employees - Hours of work, Contractors - Job title / role, Employees - Job title / role, Employees - Marital Status, Contractors - National Identification Number, Employees - National</p>
<p>Distech Estore</p>	<p>Ecommerce Activities, Consumer Engagement, Customer Service</p>	<p>Customers - Company Name/Address, Customers - First Name, Customers - Last Name, Customers - Personal Email, Customers - Work Email</p>

eldoLED Fitness Plan Tracking	Fitness Plan Tracking	Employees - Date of Birth, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
eldoLED Marketing Campaign	Consumer Engagement, Market Research, Direct Marketing	Customers - First Name, Customers - Last Name, Customers - Personal Email, Customers - Work Email
eldoLED Payroll	Payroll Processing	Employees - Bank account information, Employees - Bonus payments, Employees - Compensation data, Employees - Date of Birth, Employees - Full Name, Employees - Home Address, Employees - National Identification Number, Employees - Personal Email, Employees - Phone Numbers, Employees - Salary / wage, Employees - Social Security Number, Employees - Work Email
Emergency Notification for Employees and Contractors	Natural Disaster and Emergency Notification	Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Office location, Employees - Office location, Contractors - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Employees - Work Email
Employee Purchase - paper checks	Employee Purchases	Employees - Bank account information, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email

Employee Purchases - Credit Cards	Ecommerce Activities	Employees - Full Name, Employees - Home Address, Employees - Personal Credit Card Numbers, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
EU Employee Headcount (Holophane U.K., Distech France, EldoLED Netherlands)	Acuity Brands Total Employee Head Count	Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Office location, Employees - Office location, Contractors - Work Email, Employees - Work Email
External Hiring Process	Online Recruiting Activities, Background Checks	Prospective Employees - Contact details, Prospective Employees - Home Address, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers

<p>Health Benefit Enrollment</p>	<p>Benefits</p>	<p>Employees - Age, Employees - Benefits and entitlements data, Employees - Children's Name, Employees - Citizenship, Employees - Company / entity, Employees - Contact details, Employees - Date of Birth, Employees - Driving license number, Employees - Emergency Contact Details, Employees - Full Name, Employees - Gender, Employees - Health & safety related information and reporting, Employees - Height, Employees - Home Address, Employees - Job title / role, Employees - Marital Status, Employees - Nationality, Employees - Office location, Employees - Parent's Names, Employees - Personal Email, Employees - Personnel number, Employees - Phone Numbers, Employees - Racial or Ethnic Origin, Employees - Sexual Orientation, Employees - Social Security Number, Employees - Start date, Employees - Work Email</p>
<p>Holophane Candidates</p>	<p>Human Resources Legal Requirement and Responsibilities, Recruitment</p>	<p>Prospective Employees - Contact details, Prospective Employees - Date of Birth, Prospective Employees - Full Name, Prospective Employees - Home Address, Prospective Employees - Job application details (e.g. application form, interview notes, references), Prospective Employees - Personal Email, Prospective Employees - Phone Numbers</p>

Holophane Marketing	Sales, Customer Relationship Management, Ecommerce Activities, Consumer Engagement, Customer Service, Direct Marketing	Customers - Company Name/Address, Customers - First Name, Employees - Full Name, Customers - Last Name, Employees - User Name, Customers - Work Email, Employees - Work Email
Holophane Payroll - EU Reg	Compensation, Human Resources Legal Requirement and Responsibilities, Finance, Payroll Processing	Contractors - Agreements regarding activities in work council, Contractors - Bank account information, Employees - Bank account information, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Business unit / division, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Date of Birth, Employees - Date of Birth, Contractors - Disciplinary action, Employees - Disciplinary action, Contractors - Emergency Contact Details, Employees - Employment Contract, Contractors - End date & reason for termination, Employees - End date & reason for termination, Contractors - Exit interview and comments, Employees - Exit interview and comments, Contractors - Expense details, Employees - Expense
Holophane Preventative Maintenance Contact Information	Contractual Obligations, Maintenance Support	Contractors - Company / entity, Contractors - Full Name, Contractors - Phone Numbers, Contractors - Work Email
Holophane Reporting	Enterprise Resource Planning	Employees - User Name, Employees - Work Email

<p>HR Employment Records</p>	<p>Human Resources Legal Requirement and Responsibilities</p>	<p>Contractors - Academic Transcripts, Employees - Academic Transcripts, Contractors - Age, Employees - Age, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business unit / division, Employees - Business unit / division, Contractors - Children's Name, Employees - Children's Name, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Corporate Credit or Debit Card Numbers, Employees - Corporate Credit or Debit Card Numbers, Contractors - Criminal History, Employees - Criminal History, Contractors - Criminal Records, Employees - Criminal Records</p>
<p>HR On-boarding Remote Personnel</p>	<p>I-9 Verification</p>	<p>Employees - Citizenship, Employees - Contact details, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Social Security Number</p>

<p>Internal Hiring Process</p>	<p>Compensation, Benefits, Background Checks, Payroll Processing</p>	<p>Prospective Employees - Academic Transcripts, Prospective Employees - Age, Prospective Employees - Contact details, Prospective Employees - Date of Birth, Prospective Employees - Driving license number, Prospective Employees - Drug Test Results, Prospective Employees - Education & training history, Prospective Employees - Educational Degrees, Prospective Employees - Emergency Contact Details, Prospective Employees - Full Name, Prospective Employees - Gender, Prospective Employees - Height, Prospective Employees - Home Address, Prospective Employees - Job application details (e.g. application form, interview notes, references), Prospective Employees - Marital Status, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers, Prospective Employees - Previous work history, Prospective Employees - Professional Memberships, Prospective Employees - Qualifications / certifications, Prospective Employees - Racial or Ethnic Origin, Prospective Employees - Record of absence / time tracking / annual leave, Prospective Employees - Reference or Background</p>
<p>Internal Marketing Projects</p>	<p>Tracking of Marketing Projects</p>	<p>Employees - Company / entity, Employees - Contact details, Employees - Full Name, Employees - Job title / role</p>
<p>Invoice Processing</p>	<p>Create requisitions and purchase orders, Automate routing invoices for approval, Create Authorizations for expenditures</p>	<p>Agents - First Name, Customers - First Name, Distributors - First Name, Employees - Full Name, Customers - Last Name, Distributors - Last Name, Contractors - User Name</p>
<p>IT Customer Support</p>	<p>IT Support, Customer Service</p>	<p>Employees - Full Name, Employees - Phone Numbers, Employees - User Name, Employees - Work Email</p>

<p>JUNO AI Lighting - IOT</p>	<p>Product Management, Connect JUNO AI app to devices, Identify User to Product, Analyze Data Usage</p>	<p>Customers - Device ID, Customers - Device MAC Address, Customers - Device Model/Hardware Model/Serial #/Software Version, Customers - First Name, Customers - Geolocation, Customers - Geolocation Timestamp, Customers - Home Address, Customers - IP Address, Customers - Last Name, Customers - Log Information, Customers - Network SSID, Customers - Personal Email, Customers - Phone Numbers, Customers - Private IP Address</p>
<p>LocusLabs Marketing Campaign</p>	<p>Consumer Engagement, Market Research, Direct Marketing</p>	<p>Customers - First Name, Customers - Last Name, Customers - Personal Email, Customers - Work Email</p>
<p>Lucid Customer Relationship Management</p>	<p>Customer Relationship Management</p>	<p>Employees - Contact details, Customers - First Name, Customers - Home Address, Customers - Last Name, Customers - Phone Numbers, Customers - Work Email, Employees - Work Email</p>

<p>Marketing Contact Us Pardot</p>	<p>Consumer Engagement</p>	<p>Contractors - Browsing Time, Customers - Browsing Time, Employees - Browsing Time, Customers - Cookie Information, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - IP Address, Customers - IP Address, Employees - IP Address, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email</p>
--	----------------------------	---

<p>Payroll Tax and Garnishment - EPIUSE</p>	<p>Compensation, Payroll Processing, Tax Garnishment</p>	<p>Contractors - Academic Transcripts, Employees - Academic Transcripts, Contractors - Age, Employees - Age, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business unit / division, Employees - Business unit / division, Contractors - Children's Name, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Corporate Credit or Debit Card Numbers, Employees - Corporate Credit or Debit Card Numbers, Contractors - Criminal History, Employees - Criminal History, Contractors - Criminal Records, Employees - Criminal Records, Contractors - Date of Birth, Employees -</p>
<p>Payroll Tax and Garnishment Reporting - EPIUSE</p>	<p>Finance</p>	<p>Employees - User Name</p>

<p>Professional Training</p>	<p>Online Learning Initiatives</p>	<p>Contractors - Company / entity, Employees - Company / entity, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers</p>
<p>Surveys</p>	<p>Customer Satisfaction, Consumer Engagement, Direct Marketing</p>	<p>Contractors - Agency Number, Contractors - Browsing Time, Customers - Browsing Time, Contractors - Customer Number, Contractors - Geo Location (State), Customers - Geo Location (State), Contractors - IP Address, Customers - IP Address, Contractors - Personal Email, Customers - Personal Email, Contractors - Survey Response Time, Customers - Survey Response Time, Contractors - User Name, Customers - User Name, Contractors - Work Email, Customers - Work Email</p>

<p>Travel and other Corporate Expenses</p>	<p>Compensation, Travel Planning</p>	<p>Contractors - Bank account information, Employees - Bank account information, Employees - Company / entity, Employees - Corporate Credit or Debit Card Numbers, Employees - Expense details, Employees - Full Name, Employees - Home Address, Employees - Personnel number, Employees - Travel booking details, Employees - Travel History, Employees - User Name, Employees - Work Email</p>
<p>Visual-3D Process</p>	<p>3D rendering Design, Training on product</p>	<p>Contractors - User Name, Customers - User Name, Employees - User Name</p>
<p>Warranty - Commercial Warranty Claims</p>	<p>Product Warranty Processing</p>	<p>Agents - Address, Distributors - Address, Agents - Company, Distributors - Company, Contractors - Company / entity, Agents - Email Address, Distributors - Email Address, Agents - First Name, Customers - First Name, Distributors - First Name, Contractors - Full Name, Contractors - Home Address, Customers - Home Address, Agents - Last Name, Customers - Last Name, Distributors - Last Name, Contractors - Personal Email, Customers - Personal Email, Distributors - Phone Number, Contractors - Phone Numbers, Customers - Phone Numbers, Contractors - Work Email, Customers - Work Email</p>

<p>Warranty - Consumer Claims</p>	<p>Product Warranty Processing</p>	<p>Employees - Company / entity, Contractors - Contact details, Customers - First Name, Contractors - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email</p>
<p>Warranty - Warranty Registration</p>	<p>Product Warranty Registration</p>	<p>Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Contractors - Full Name, Employees - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email</p>
<p>Web Meetings</p>	<p>Virtual Conferences</p>	<p>Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Contractors - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Personal Email, Employees - Personal Email</p>